STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

December 2023

ADMINISTRATION

Mike Sherlock Executive Director Chris Carter Deputy Director Amanda Socha Executive Assistant Vacant Business Process Analyst Adam Houle Facilities Supervisor Vacant Admin

STANDARDS

Kathy Floyd Chief Cam Carmichael Training Specialist Kelly Engels Program Officer Amy Kiger Admin

TRAINING

Mike Hayhurst Chief Dan Nolan Academy Commander Leighton Barbin Training Specialist Vacant Training Specialist Josh Atchison Training Specialist Bre Gatlin Admin

775-687-7678 See our website for more Information: post.nv.gov and Facebook at Facebook.com/NVPOST

Congratulations to the Graduates of POST Academy 2023-02

The Nevada Commission on Peace Officer Standards and Training is pleased to announce the graduation of POST Academy Class 2023-02 which occurred on Thursday, November 9th, 2023. 23 Category I peace officers and 7 Category II peace officers representing multiple agencies around the state took the Oath of Office.

The following cadets were awarded special recognition for superior achievement:

Top Shot: Deputy Noah Incopero Academic Achievement: Bailiff Alejandro Potichkin Elite Physical Fitness: Officer Robert Ward II Outstanding Graduate: Officer Ceasar Sutton

POST Staff Changes

POST would like to thank Academy Commander KC Haase for his time at POST, both as a Training Specialist and Academy Commander. We wish him the best of luck in his future endeavors.

POST is pleased to announce the promotion of Dan Nolan to the position of Academy Commander. During his time with POST, Dan has been a valuable asset in the Academy serving as a Training Specialist. Dan served over 25 years as an active Peace Officer before joining Nevada POST as a training Specialist in 2022. During his career, Dan served for more than 10 years as an academy instructor and academy coordinator, so he brings a wealth of experience to his new position as Academy Commander.

Our senior Training Specialist, Leighton Barbin, has transferred from our Basic Academy to our Professional Development section. He will be responsible for administering professional development courses, curriculum development, and legal updates/curriculum review. Leighton holds a Bachelor's degree in Criminal Justice from Georgia State University, and brings a vast array of law enforcement experience with him, including patrol, F.T.O., CIT, and investigations.

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2023 Agency Compliance

All reporting of annual compliance for 2023 needs to be submitted to POST no later than December 31, 2023.

*If you are submitting a spreadsheet, please be sure the spreadsheet is the approved format before emailing. Spreadsheets need to be sent to Kelly Engels at <u>k.engels@post.state.nv.us</u>.

*If you are submitting training reports via the SPOC Portal, please make sure your submission has the correct reporting year.

*When submitting 12 hrs. of continuing education courses, do not enter the courses individually, only enter 1 training report for the 12 hrs. once ALL classes have been completed.

Any questions regarding compliance, please contact Kelly Engels at 775-687-3331/ <u>k.engels@post.state.nv.us</u> or Chief Kathy Floyd at 775-687-3335/ <u>kfloyd@post.state.nv.us</u>.

Form Submissions

All forms, including Course Certification and Course Update forms must be submitted by the agency SPOC, Alternate SPOC or Administrator of record. We will no longer accept Course certification and/or Course Update forms from other employees/officers of an agency. If we receive a form from anyone other than the contact on record, the forms will be rejected to the SPOC for resubmittal. The contact on record submitting these documents ensures to POST that the agency is aware of these requests and approves of them.

If you have any questions about this submission process, don't hesitate to contact Cam Carmichael at <u>ccarmichael@post.state.nv.us</u> or Chief Kathy Floyd at <u>kfloyd@post.state.nv.us</u>.

New Database

The new forms are now accessible using the SPOC Portal tab on the POST website. **Formatta and Snapshot are no longer available**. Please contact the Standards Division to request information you once would have accessed Snapshot for.

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Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018, all POST Physical Readiness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Cam Carmichael at 775-687-3348 or <u>ccarmi-</u>

chael@post.state.nv.us For all Northern Nevada tests please contact Bre Gatlin at 775-687-3310 or <u>bgat-</u>

lin@post.state.nv.us

SB225 Changes

SB225 changes – Here is a summary of the changes that have been made with the passing of SB225 in the last legislative session. For a copy of SB225 with ALL changes and verbiage, please contact the Standards Division or you can obtain the text here: <u>https://www.leg.state.nv.us/App/NELIS/REL/82nd2023/Bill/10035/Overview</u>

Section 2 includes the newly mandated Affidavit that must be included when applying for certification. We have provided a form you can use (See POST website, Forms Tab). This affidavit can be signed at any point between hire date and academy graduation date. (POST recommends this form be added to your background or new hire packet.)

Section 3 reads:

1. A law enforcement agency shall immediately notify the Commission (via the POST Standards Division Chief) if an officer employed by their agency:

a. is charged with a crime for which the regulations pursuant to NRS289.510 authorize revocation or suspension; or

b. resigns from employment or otherwise separates from employment while an investigation concerning alleged misconduct is pending.

2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission (via the POST Standards Division Chief) a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

*NRS 289.010 - Definitions have been added/updated regarding cannabis.

*NRS 289.030 is amended to include the following language, in addition to some formatting changes:

- 1. A law enforcement agency shall not require any peace officer to:
 - a. Disclose the peace officer's assets, debts, sources of income.....
 - b. Provide an oral or written attestation concerning any use of cannabis by the peace officer that occurred before the peace officer submitted their application for employment with the agency as a condition precedent to employment with the agency as a peace officer.
- Nothing in this section shall be construed to prohibit a law enforcement agency from:

 Requiring a peace officer to provide an oral or written attestation concerning any use of cannabis by the peace officer that has occurred after the submission of his/her application for employment as a condition precedent to employment as a peace officer; or
 - b. Adopting a policy that requires a peace officer to submit to a screening test as:
 - 1. A condition precedent to employment; or
 - 2. A condition for continued employment.

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SB225 Changes Continued

*NRS 289.510(2) has been revised to reflect the following, in addition to some reformatting. The Commission shall adopt regulations establishing minimum standards for: (8) Not prohibit the certification of an applicant solely on the basis that the applicant has engaged in the adult use of cannabis or medical use of cannabis; (9) Not require the decertification of a peace officer solely on the basis that the peace officer has engaged in the adult use of cannabis or the medical use of cannabis; and (10) Require the decertification of a peace officer upon determination by the Commission that the peace officer knowingly provided false or misleading information in his or her application for certification. *NRS 289.530(b) Requires the Commission to report the revocation of a peace officer to the National Decertification Index (IADLEST) or equivalent. *NRS 289.555 Is revised as follows: A person is not qualified to serve as a category I peace officer, II peace officer or III peace officer regardless of whether the person has had his/her civil rights restored, if the person has been: 1. Convicted of: a. A felony in this State or any other state, regardless of whether such a conviction was expunded or sealed; b. A battery which constitutes domestic violence pursuant to NRS 200.485, regardless of whether such a conviction was expunged or sealed; or c. A misdemeanor crime of domestic violence, as defined in 18 U.S.C § 921 (a) (33), in any other state, regardless of whether such a conviction was expunged or sealed. 2. Reported to the National Decertification Index (IADLEST) or an equivalent database 3. Decertified or has had his/her certificate or license to serve as a peace officer revoked or annulled by: a. The Commission; or b. A certifying or licensing authority in any other state.

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	POST Basic Academy 2024-01
NRS/NAC & POST Regulations	The POST Basic Academy Class 2024-01 starts January 16th, 2024. The deadline to submit enrollment packets is <u>January 4th, 2024</u> . The enrollment packet can be located on our website at: <u>https://post.nv.gov/Training/POST_Academy/Academy_Dates_and_Forms/</u> For questions about enrollment you can contact Bre Gatlin at <u>bgat-lin@post.state.nv.us</u> .
Certification from POST requirements.	CAT II / III Only POST Academy Coming Summer 2024
NRS 289.550	POST has made some changes in how we will be delivering Category II basic training. To be more responsive to the Category II discipline, provide a more appropriate format directed at the Category II job, we will be separating Category II specific trainees from Category I. We believe these changes not
Reciprocity Eligibility	only will improve the basic training experience for trainees but make recruit- ing, hiring and planning for training more predictable for the Category II agen- cy. So, with the changes attendees will be category II or III trainees only. Liv- ing in the dorms will be optional.
<u>Requirements</u>	As such the next Category II basic training academy here at the Carson City campus will begin <u>May 13, 2024 and end June 27, 2024</u> . New enrollment forms are being created. We hope by providing this information now, it will
Nevada Reciprocity Training Course ******	benefit the planning and hiring for our Category II agencies. This change applies to those hiring for and requiring Category II basic certificates. If you have any questions do not hesitate in contacting Deputy Director Chris Carter at (775) 687-3325. For those who had planned on a January academy please contact the Standards Division should you need to apply for an extension of time to get the trainee to the May date.
Peace Officer Defini-	POST 2023/2024 Professional Development Course Calendar
tions by Category.	Instructor Development/AB478: January 22nd-25th, 2024 (Location: Churchill Co SO)
*****	First Line Supervisor: February 5th-16th, 2024 First Line Supervisor: April 1st– April 12th, 2024 Basic Pistol Instructor Course: April 22nd—26th, 2024 Basic Rifle/Shotgun Instructor Course: May 6th—10th, 2024
Minimum standards for appointment	Background Investigations Course: May 28th-30th, 2024 First Line Supervisor: August 5th– 16th, 2024
NAC 289.110	Basic Pistol Instructor Course: September 23rd-27th, 2024 Basic Rifle/Shotgun Instructor Course: September 30th–October 4th, 2024 First Line Supervisor: October 7th– 18th, 2024
	To register, visit our Forms page at <u>post.nv.gov/forms/</u> to obtain the Profes- sional Development Courses Registration Form.
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Are you a new SPOC for your agency? Don't forget to take our SPOC training for more information regarding how to: -Add a new Peace Officer's employ- ment	Reciprocity PPRT Testing Dates (North)December 13th, 2023 at 0900January 16th, 2024 @ 0700February 14th, 2024 @ 0800March 13th, 2024 @ 0800March 13th, 2024 @ 0800March 13th, 2024 @ 0800May 15th, 2024 @ 0800June 12th, 2024 @ 0800June 12th, 2024 @ 0800Source for the Reciprocity PPRT, please contact Bre Gatlin at bgatlin@post.state.nv.us
 -Updating a Peace Officer's employ- ment -Completing a Basic Certificate Applica- tion -Entering training, both professional and annual compli- ance -Applying for pro- 	Reciprocity PPRT Testing Dates (South)December 12th, 2023, at 1400January 16th, 2024, at 1400February 20th, 2024, at 1400March 19th, 2024, at 1400April 23rd, 2024, at 1400June 25th, 2024, at 0700June 25th, 2024, at 0700For inquiries, or to schedule an employee for the Reciprocity PPRT, pleasecontact Cam Carmichael at ccarmichael@post.state.nv.us or 775-687-3348.Location of Reciprocity PPRT:Pearson Community Center (Outdoor Track)1625 W Carey Ave., Las Vegas, NV 89032
fessional certifi- cates -Certifying a course -Changing or decer- tifying a course Click here to access the training. ********** Have questions? Click here to find	ALL FOR OUR COUNTRY VE VADA VE VADA STANDARDS STAND
the answers in our POST Administra- tion Manual ******	This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of http://post.nv.gov

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Online PPRT Administrator and Proctor Courses

Just a reminder, the POST PPRT is a validated physical readiness test. It is not designed to measure fitness level, but rather the physical ability to complete those critical tasks that may occur within each category of peace officer. Obviously, the title can be confusing, but this is an important distinction.

<u>To reduce confusion, we will be using the term PPRT (POST Physical Readiness Test) go-</u> ing forward.

Only those administering the test for official record certification purposes are required to be PPRT Administrator certified. Those who are conducting PPRT's for hiring/recruiting purposes, or in a capacity other than the officer's record certification PPRT, are not required to be PPRT Administrator certified.

PPRT Proctor Course

POST has prepared an informational online PPRT course specifically for attendees that only conduct non-record PPRT's. Those who attend this course will receive a Certificate of Completion but will not receive a PPRT Administrator's certification number. This course is located on nvelearn.nv.gov

PPRT Administrators Course

POST has updated the process to become a PPRT Administrator. The new process is a 2-part process containing online training and on-site training.

Those needing to be PPRT Administrator certified for the purposes of conducting PPRT's for record purposes will take the PPRT Administrator Course on nvelearn.nv.gov.

Once the course has been completed, the student will work with POST to attend and observe a PPRT. After the completion of the PPRT, the students will then complete the PPRT Administrators exam.

Upon the completion of the online training, on-site training, and the passing of the exam, the student will then be emailed their PPRT Administrators Certificate of Completion with their unique PPRT Administrator number.

To enroll in this course, students will need to work with their supervisor, manager or administrator of their agency and fill out the PPRT Administrator Course Nomination Sheet available on the forms page of our website at <u>post.nv.gov/forms/</u> and submit the completed form to Mike Hayhurst at <u>mhayhurst@post.state.nv.us</u>.

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